

VICTORIAN FARMERS FEDERATION 41st ANNUAL GENERAL MEETING AT THE VFF GRAINS CONFERENCE <u>MINUTES- FOR COMPANY SECRETARY APPROVAL</u>

24 January 2020 @ 11:30-12:00 Tatalia Function Centre, Rich River Golf Club Resort, Moama, NSW

Board Attendees:	David Jochinke Zena Burgess Andrew Dix Ashley Fraser Nathan Free Emma Germano Tim Kingma Leonard Vallance	Chair / VFF President / Director Independent Director Finance & Audit Committee Chair / Independent Director Grains Group President / Director Horticulture Vice President / Director VFF Vice President / Horticulture President / Director Pig Group President / Director Livestock President / Director		
Guest Attendee:	Luke Messer Tony Pititto	General Manager – Finance & Operations @ Australian Farmers Shared Services Ltd (via phone) Audit Partner @ Grant Thornton (via phone)		
VFF Staff Attendees:	Stephen Sheridan Gary Bottomer Annabel Mactier Jessica Evens Simon McNair Paula Fitzgerald Mick McCarthy	Returning Officer/CEO Finance Governance Manager and Company Secretary Senior Stakeholder, Policy & Advocacy Advisor Executive Assistant Grains Manager Member & Stakeholder Engagement Manager Member & Network Development Representative		
Members/Guests Present:	Andrew Wells Scott Young James Hinton Alan Malcolm Gwen McLean Chris Sharkey Marshall Rodda Jason Mellings Craig Henderson Wendy Lang Ian Hastings Peter Tuohey Cathie Hastings Keith Erhardt Mary Erhardt Noel Barr Eleonore Barr Stuart Wilson Glenda Wilson Ian Morris Ben Bennett Angus Verlay Chris O'Rourke	Amelia Pope Gregor Heard Faye Vallance John Knight Mark Bennett Murray McDonald Brett Gledhill Gary Gale Michael Morcom Bridie Williams Mark Collins Karen Collins Matthew Collins Robyn Gulline Gregory Knight James McEachern Pamela Fraser Peter Rhompson Tim Watson James Weeks Miranda Rose Spencer Weir Frank Deane	Sharon Hocking Russell Hocking Margaret Hards Ron Hards Peter Lawless Wayne McDonald Eileen Jorgensen Brian Barry Jnr Christine Plant Keith Plant Joel Pymer Julie Weidemann Kaye Touhey Marie Milgate Craig Quick John Hoornneg Lee-Ann Thompson Pauline Henderson Anthony Stibbard Carol Lawless Jason Palmer John Powell Gwen Malcolm	Sara Nesbit Graham Nesbit Joshua Turnbull Tony Linklater Colin Coates Peter Lang Lloyd Milgate Allan McKenzie David Wilson Anne Wilson Geoff Pearse Carolyn Pearse Kyle Pearse Teghan Pearse Andrew Weidemann Alistair Gabb Anthony Mulcahy Ryan Milgate John Lees Nick Evans David Johnson Claire Johnson Sarah Johnson

01 Welcome & Apologies

- 01.1 The Chair opened the 41st Victorian Farmers Federation (VFF) Annual General Meeting at 11:48 and welcomed all members, directors, delegates, guests and staff.
- 01.2 Paul Mumford, UDV President sent his apologies.

02 Quorum

- 02.1 It was **agreed** that the 41st VFF AGM could proceed as there was a quorum of members present. Members present 100. 9 valid proxies received. 2 invalid proxies received.
- 02.2 Of the 9 valid proxies received
 - 9 appointed the Chair as Proxy
 - 8 instructed the Chair to vote FOR the Resolution at hand
 - 1 instructed the Chair to vote AGAINST the Resolution at hand

03 Minutes of the 40th VFF Annual General Meeting held on 26 February 2019

03.1 The Minutes from the 41st VFF AGM, held on 26 February 2019, were **accepted** as an accurate reflection of the meeting.

Moved by Ian Hastings / Seconded by Allan Malcolm / Carried

04 President's Report

- 04.1 The Chair was handed to Emma Germano, VFF Vice President, the President was asked to provide his report.
- 04.2 David Jochinke spoke of the difficult seasons that farmers experience, with droughts in the North West and some of the wettest conditions in the South West at the same time.
- 04.3 The President addressed the Grain members present stating that grain growers have had a great season, at the same time water prices have sky rocketed. Water prices, along with drought are some of the most difficult issues that the VFF is dealing with.
- 04.4 Another challenge the VFF and the farming community are facing is farm invasion by animal activists, who are misrepresenting animal welfare on farms to the general consumer. The VFF have been vocal through the media, social media and at the Government level on this issue. At the same time as a farming community understanding that the way we have done things in the past may not be the appropriate way to do things in the future but also defending our position.
- 04.5 The President spoke about the challenges that the VFF faces in bringing commodities together and representing farmers in the greatest issues facing farming communities. The VFF will need to change, the change is unknown at this point in time but members are encouraged to think about what they want this organisation to be.
- 04.6 The President took questions from the floor:
- 04.7 VFF Member, Peter Tuohey asked the President if the money raised in the Disaster Relief Fund will be used to assist farmers affected by the fires this season.

The President confirmed that the Disaster Relief Committee had met and staff are actively looking at the various options in which assistance is needed by farmers and farming communities. The Committee will meet again in the next week.

- 04.8 VFF Member, Ian Morris spoke to the President about the major issues facing dairy farmers and asked that the VFF unite on the issue of the Australian Dairy Plan.
- 04.9 No further questions were raised, the VFF Vice President asked for the President's Report to be approved.

Moved by David Jochinke / Seconded by Marshall Rodda / Carried

05 Chair of the Finance & Audit Committee's Report

- 05.1 The Finance and Audit Committee Chair introduced himself to the members and provided an update on VFF Finances.
- 05.2 The Finance and Audit Chair spoke of negative results within the financials and highlighted that memberships and levies do not cover the operational day to day running of the VFF, however the expenses of the organisation were below budget on previous years. There needs to be some growth in membership to ensure a viable future for the VFF.
- 05.3 VFF Member, Ian Hastings raised a query around the Deed Poll and the accumulated funds, which he highlighted were to be used to underpin investigations on the grains group's behalf. Is the Deed Poll still in operation and only accessible with the approval of the Grains President?

The Finance and Audit Chair acknowledged that the Deed Poll Funds are subject to the Deed Poll Agreement clauses relation to usage and income distribution. In general whilst all Commodities receive a budget from VFF, the Grains group receives additional income than others due to its allocation of income from the Deed Poll Funds.

The VFF Chair added that the Deed Poll is still operational and that the VFF Executive Board have governance over the funds, along with the Grains President/Director.

05.4 VFF Member, Andrew Weidemann asked for an update on the NFF House asset.

The Chair provided an update stating that VFF was a founding member of NFF and has a 12% share of NFF House in Canberra and told Andrew that he could provide a more detailed update at a later date.

06 Chief Executive Officer's (CEO) Report

- 06.1 The CEO addressed members with an update.
 - Farrer House is currently undergoing upgrades to seek out a higher rental return.
 - There are now two Independent Directors on the VFF Executive Board.
 - New managers are in place within the VFF.
 - Internal systems are being reviewed and replaced for a more efficient sustainable future for the VFF the current membership system doesn't allow for future development within the organisation.
 - The VFF are undertaking Government funded projects to provide relevant services to the farming community. Smarter, Safer Farms is a safety project being undertaken by the VFF.
 - Advocacy the VFF is currently focussed on raising the profile within the media

06.2 Allan Malcolm raised the issue of adversity vs membership fees along with the declining VFF membership and wanted to know the plan to tackle this issue.

The CEO again highlighted the need to improve internal systems in order to provide strategies to tackle declining membership and assist going to market. There are fewer farms and larger farms now along with issues such as drought, fire, milk levies, rates and water prices among many other key issues. The CEO told the members that it's possible that the business model may need to be changed, as well as looking at core business to target non-members and raise the VFF profile.

06.3 Andrew Weidemann suggested that the VFF look at levy based production and to consider the South Australian system.

The CEO said that everything is on the table at this point in time. The Chair added that he would like to see members engaged in changes to the organisation and urged members to speak up to the custodians of their organisation.

06.4 The CEO Update was approved.

Moved by Christine Plant / Seconded by Allan Malcolm / Carried

- 07 Receive and Consider the Financial Report for the Year Ended 30 September 2019.
- 07.1 The Financial Report was **noted.**

Moved by Andrew Dix / Seconded by Leonard Vallance / Carried

08 Appointment of Auditor

Proposed Resolution: THAT Grant Thornton be appointed as auditor of VFF and its controlled entities for the financial year ending 30 September 2020

08.1 The above mentioned resolution was approved

Moved by Leonard Vallance / Seconded by Peter Tuohey / Carried

- 09 Close
- 09.1 The VFF AGM was closed by the Chair at 12:31