



Sponsoring overseas workers on your farm

There are several visa options for sponsoring an overseas worker on your farm.

1. Training and Research (402) Visa

The Occupational Trainee Stream of the 402 visa allows you to sponsor a candidate to work on your farm, whilst undertaking on-the-job training. The 402 visa can be offered for up to 24 months. The candidate must have relevant work experience (or studies) in 12 of the past 24 months. There is no minimum salary and the candidate may be eligible for a 457 visa in the future. The application requires a detailed training plan that we draft with you.

Processing Time: Approximately 6 – 10 months
True Blue Migration Management Fee: \$3,790, fully refunded if the visa is not granted*

**reflects 5% discount for UDV Members*

Other 402 visa application costs:

- Sponsorship fee of \$420 – payable once to set up your farm as an approved sponsor
- Nomination fee of \$170 – payable per candidate nominated
- Visa application fee of \$380 for the candidate, \$190 for a partner and \$95 for each child under 18 years of age
- Subsequent temporary application charge of \$700 per candidate. This is payable if the candidate as previously lodged a second 417 visa or other temporary visa whilst in Australia

2. Temporary Work (Long Stay) (457) Visa

The 457 visa allows a candidate to work on your farm for up to four years. You must obtain an approval to sponsor, which will be valid for five years. The candidate must be offered a full time position with a minimum salary of \$53,900 + superannuation. If your farm is required to show labour market testing, we help with this step. The candidate must be nominated in a shortage occupation, have the relevant work experience and/or qualifications and pass an English test (unless exempt).

Processing Time: Approximately 6 – 12 weeks
True Blue Migration Management Fee: \$3,790, fully refunded if the visa is not granted*

**reflects 5% discount for UDV Members*



Temporary Work (Long Stay) (457) Visa (continued)

Other 457 visa application costs:

- Sponsorship fee of \$420 – payable once to set up your farm as an approved sponsor
 - Nomination fee of \$330 – payable per candidate nominated
 - Visa application fee of \$1,060 for the candidate, \$1,060 for a partner and \$270 for each child under 18 years of age
 - Subsequent temporary application charge of \$700 per candidate. This is payable if the candidate as previously lodged a second 417 visa or other temporary visa whilst in Australia
 - English test of \$300 (if required)
 - Skilled assessment fee (varies in cost) (if required)
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3. Regional Sponsored Migration Scheme (187 Direct Entry) Visa

The 187 (Direct Entry) visa gives the candidate and dependents permanent residency. The position must be approved by the local Regional Certifying Body (RCB). The candidate must be nominated in a shortage occupation, have relevant work experience and/or qualifications and pass an English test (unless exempt). Some candidates may need to undergo a skill assessment. The position must be full time, offered for at least two years and paid at the market rate.

Processing Time:	Approximately 8 – 10 months
True Blue Migration Management Fee:	\$4,180, fully refunded if the visa is not granted*

**reflects 5% discount for UDV Members*

Other 187 Visa Application Costs

- The visa application fee of \$3,600 for the main applicant, \$1,800 for the partner (and any dependent child over 18) and \$900 for each child under 18 years of age
 - Health test (approximately \$350 each/\$300 per child)
 - Character/police checks (approximately \$30 each applicant aged 16 or over)
 - English test (\$300, if required)
 - Skilled assessment fee (varies) (if required). This is not required for a candidate nominated as a Dairy Farm Manager but is required for a trades candidate, such as Farm Mechanic .
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Work rights waiver: Onshore candidates

If a candidate has worked for you for their maximum six months on a Working Holiday Visa, we apply for a work rights waiver as part of our fee, ensuring they can keep working during the processing time.

True Blue Migration - free visa assessment: Phone: 03 9038 9070 or email: udv@truebluemigration.com